

BOARD OF EDUCATION MEETING



October 18, 2021

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING OCTOBER 18, 2021 6:00 P.M.

DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

AGENDA

The October 18, 2021 Board of Education meeting will be held at 5606 South 147th Street, Omaha, NE. This meeting can also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link is https://mpsomaha-org.zoom.us/j/96090246418.

A.

B.
C.
D. - Eric Depue, School Counselor at Millard North Middle and Skylar Albers, ACP teacher at Millard North Middle.

E. Recognition of Students

F. MANNIME

- 5. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, (RNI) Resignation Notification Incentive, Leave of Absence
- 6. Executive Session Personnel

K.

- 1. Dual Enrollment Program Report
- 2. Advanced Placement Program Report
- 3. Legislative Report
- 4. District COVID Update
- 5. Student Services Report

L.

- 1. Board of Education Meeting on Monday, November 1, 2021 at 6:00 p.m. at the DSAC
- 2. Board of Education Meeting on Monday, November 15, 2021 at 6:00 p.m. at the DSAC
- 3. NASB State Education Conference on November 17-19, 2021 at the CHI Health Center in downtown Omaha
- 4. MPSF Jingle on Thursday, November 18, 2021 at 6:30 p.m. at Champions Run
- 5. No School for Students New Staff Orientation on Wednesday, November 24, 2021
- 6. Thanksgiving Holiday No School for Students and Staff on November 25 & 26, 2021
- 7. Board of Education Meeting on Monday, December 6, 2021 at 6:00 p.m. at the DSAC
- 8. Board of Education Meeting on Monday, January 3, 2022 at 6:00 p.m. at the DSAC
- 9. Teacher Work Day / Staff Development on Wednesday, January 5, 2022
- 10. School Resumes for Students on Thursday, January 6, 2022
- 11. Committee of the Whole Meeting on Monday, January 10, 2022 at 6:00 p.m. at the DSAC
- 12. No School for Students on January 17, 2022 for Martin Luther King Jr. Day Staff Development Day
- 13. Board of Education Meeting on Monday, January 17, 2022 at 6:00 p.m. at the DSAC
- M. This is the proper time for public questions and comments on any topic.

If you want to speak at the Board meeting, the form linked here must be completed and hand delivered to the President on Monday at DSAC before the meeting begins.

N.

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION MILLARD PUBLIC SCHOOLS OMAHA, NEBRASKA

BOARD MEETING OCTOBER 18, 2021 6:00 P.M. DON STROH ADMINISTRATION CENTER 5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Employee of the Month Eric Depue, School Counselor at Millard North Middle and Skylar Albers, ACP teacher at Millard North Middle.

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J.2	Motion by, seconded by, to reaffirm Policy 6041: Curriculum, Instruction, and Assessment-Holiday Observances- Laws and Requirements.
J.3	Motion by, seconded by, to approve Rule 6041.1: Curriculum, Instruction, and Assessment-Holiday Observances: Laws and Requirements.
J.4	First Reading of Policy 9350: Bylaws of the Board - Order of Business at Regular Business Meeting Rr ofBo0Motion by

MILLARD PUBLIC SCHOOLS SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, September 20, 2021, at the Don Stroh Administration Center, 5606 South 147th Street. This meeting can also be attended by videoconference through "ZOOM" with access available to the public and media. The Zoom link was https://mpsomaha-org.zoom.us/j/95039922838, and was posted on the district website.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 17, 2021 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole announced that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mr. Kennedy, Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley and Mrs. McGill Johnson were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. Mrs. Poole shared some protocols for speaking at a board of education meeting.

Lisa Schoenberger of 3308 S. 152nd Cir spoke in favor of the para contract.

The following people spoke against masks and/or in favor of personal choice:

Dave Nosal of 6502 S. 172nd Ave, Carrie Hushka of 2802 S. 165th Ave, John Brownell of 7120 S. 178th St, Matthew Soukup of 16678 Dorcas Cir, Ashley Riddle of 15012 G Circle, and Christina Brownell of 7120 S. 178th St.

The following people spoke in favor of masks:

Laura Alexander of 16268 California St, Megan Benoit of 15210 Charles St, Allison Kenney-Walker of 13417 Cedar St, and Stacy Nash of 4226 S HWS Cleveland Blvd.

Mrs. Jolley provided a summary of the September 13, 2021 Committee of the Whole Meeting.

Superintendent's Comments:

Dr. Sutfin welcomed the three high school student board representatives. Dr. Sutfin said today was the dedication of the mural on the back of the Buell stadium scoreboard. Dr. Sutfin said he appreciates all the people involved in the creation of the mural and the private donors who make this project possible.

Roard	Comme	its:

Mike Kennedy:

Stacy Jolley:

Mrs. Jolley thanked all the people who attended tonight. Mrs. Jolley spoke about how extraordinary the new mural at Buell Stadium is. Mrs. Jolley said she had a great tim

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the Negotiated Agreement for the Paraprofessionals with the Educational Paraprofessional Association of Millard for the 2021-22 school year be approved and that the Superintendent or his designee be authorized to execute any and all documents related to such Agreement. Voting in favor of said motion was: Mrs. Jolley, Mrs. McGill Johnson, Mr. Kennedy, Mr. Pate, Mr. Anderson, and Mrs. Poole. Voting against were: None. Motion carried.

Motion by Dave Anderson, seconded by Stacy Jolley, to approve the 2022-23 Student School Calendar. Voting in favor of said motion was: Mr. Pate, Mr. Anderson, Mrs. Poole, Mrs. Jolley, Mrs. McGill Johnson, and Mr. Kennedy. Voting against were: None. Motion carried.

Reports:

Facilities Report

Chief Financial Officer Chad Meisgeier introduced Facilities Director Shelly Kaup who started during the pandemic. Mr. Meisgeier said she has done great work. Mrs. Kaup said the facilities management protocol has remained very similar as last year for this school year. She said the 195 employees in her department have done a phenomenal job handling COVID-19. Mrs. Kaup said they have found a new product that is both a cleaner and disinfectant. The new product provides significant cost savings. Mrs. Kaup shared that in an effort to be more environmentally friendly, we have made changes to the toilet paper and paper towels used in the district. This also provides additional savings since we have also transitioned to universal dispensers district wide.

Dr. Sutfin asked Mrs. Kaup to share about how the recent TikTok challenge is affecting our high schools. Dr. Sutfin explained that the 'lick' challenge encourages students to steal or vandalize school bathrooms and record doing so. Mrs. Kaup said they have had roughly two hundred soap dispensers that have had to be replaced or reinstalled due to this challenge. Dr. Sutfin said we are working with the police and that this is a nationwide problem. Dr. Sutfin said this challenge has cost us roughly \$10,000.00. Dr. Sutfin asked y two huteal ore toilet

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dRb_ **M**p_le**Ò** MTtal_ Dr. Sutfin shared the current guidance received from Douglas County Health regarding response to positive cases. This guidance is what we are currently following. He explained the specific guidance in relation to elementary age students as well as secondary age students. Dr. Sutfin also explained what the district is doing to combat COVID-19 within our schools. Dr. Sufin shared our current plan. There is no debate that in-person instruction is best for students' academic, emotional, and social growth. He said masking is somewhat disruptive to the classroom. However masking is not as disruptive as a classroom closure. Dr. Sutfin said our numbers continue to trend down.

Dr. Sutfin said our goal remains the same, which is to keep our classrooms and schools open for in-person learning. Dr. Sutfin said we will make decisions that keep our schools free from disruption by analyzing current cases, current cases by location, and frequency of cases over time in a specific location.

Dr. Sutfin shared the available data from Douglas County on the 7 day rolling average, percent of cases by age groups and zip code, hospitalization and ventilator usage. Dr. Sutfin also shared the data on the number of fully vaccinated residents.

Dr. Sutfin shared the Millard data on the total positive cases, including a breakdown by level. Dr. Sutfin also shared the breakdown of positive cases in MPS under the age of 12 as well as above age 12.

Dr. Sutfin shared that positive case numbers information can be found on the COVID dashboard on the district website. Positive cases by school can also be found on the website. These numbers include positive cases for students and staff.

Dr. Sutfin said the mental wellbeing of our students is a topic of discussion. He shared many topics around COVID and anxiety/depression such as instability through loss (food insecurity, income, eviction, family member) which can cause anxiety or depression. Dr. Sutfin said many of these instabilities through loss are not just COVID related and we as a district have addressed them for some time. He said we have a caring staff with many licensed professionals to assist with this process. Dr. Sutfin said currently, there has been no statistical correlation found between mask wearing and anxiety/depression. We are still looking and researching this topic.

Dr. Sutfin said we anticipate vaccines will be available for those under age twelve in late M

Meeting adjourned at 7:38 p.m.
Secretary, Stacy Jolley

Millard Public Schools

October 18, 2021

Fund Check Number Check Date

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488605	10/04/2021	131003	DAILY RECORD	\$38.20
	488606	10/04/2021	138584	DATA POWER TECHNOLOGY LLC	\$1,177.00
	488607	10/04/2021	032497	CHERYL R DECKER	\$70.67
	488608	10/04/2021	106713	ANDREW S DEFREECE	\$64.23
	488609	10/04/2021	032872	DENNIS SUPPLY COMPANY	\$956.21
	488610	10/04/2021	137331	BASTIAN DERICHS	\$29.29
	488612	10/04/2021	132669	DIGITAL DOT SYSTEMS INC	\$105.00
	488613	10/04/2021	133268	DOCUMENT FINISHING RESOURCES INC	\$1,829.30
	488614	10/04/2021	139349	TERRIN D DORATHY	\$61.63
	488617	10/04/2021	135689	SUSAN M DULANY	\$163.26
	488618	10/04/2021	138426	KELLY D EALY	\$116.98
	488619	10/04/2021	137806	SHARON M EBLEN	\$65.12
	488620	10/04/2021	052370	ECHO ELECTRIC SUPPLY CO	\$1,188.92
	488621	10/04/2021	138878	LACEY M EDDY	\$37.41
	488622	10/04/2021	037526	EDUCATIONAL SERVICE UNIT #6	\$250.00
	488623	10/04/2021	037525	EDUCATIONAL SERVICE UNIT #3	\$590.00
	488624	10/04/2021	133823	REBECCA S EHRHORN	\$361.42
	488625	10/04/2021	038140	ELECTRONIC SOUND INC.	\$3,570.48
	488626	10/04/2021	141577	ELITE PROFESSIONALS HOME CARE LLC	\$10,704.00
	488628	10/04/2021	142407	SAMANTHA L ENGEL	\$25.20
	488630	10/04/2021	137683	KATHRYN A ETZELMILLER	\$28.11
	488631	10/04/2021	141162	MANDY L FARWELL	\$50.00
	488632	10/04/2021	142827	JAMES M FEENEY III	\$2,148.00
	488633	10/04/2021	137016	ANGELA L FERGUSON	\$25.26
	488634	10/04/2021	141922	MARIAN FEY	\$33.66
	488635	10/04/2021	141607	ANDREW B FIRKINS	\$94.08
	488636	10/04/2021	130731	FIRST WIRELESS INC	\$1,143.80
	488637	10/04/2021	040919	FISHER SCIENTIFIC	\$230.80

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488666	10/04/2021	048845	CAMILLE H HINZ	\$9.91
	488667	10/04/2021	135041	HITCHCOCK ELEMENTARY	\$258.22
	488669	10/04/2021	142777	HOME DEPOT USA INC	\$1,433.65
	488670	10/04/2021	142777	HOME DEPOT USA INC	\$1,439.23
	488671	10/04/2021	143558	TAMARA E HORNER	\$24.02
	488672	10/04/2021	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	\$640.00
	488673	10/04/2021	132531	TERRY P HOULTON	\$242.09
	488674	10/04/2021	139473	KATHLEEN A HRABAN	\$197.73
	488675	10/04/2021	137426	HUGHES MULCH PRODUCTS LLC	\$1,000.00
	488677	10/04/2021	142259	PAMELA K HUSS	\$171.80
	488678	10/04/2021	130283	KARA L HUTTON	\$77.73
	488679	10/04/2021	133397	HY-VEE INC	\$199.12
	488680	10/04/2021	133397	HY-VEE INC	\$688.43
	488681	10/04/2021	132878	HY-VEE INC	\$745.95
	488682	10/04/2021	049851	HY-VEE INC	\$751.29
	488683	10/04/2021	049850	HY-VEE INC	\$589.29
	488684	10/04/2021	051551	IBM CORPORATION	\$1,824.00
	488685	10/04/2021	136349	SCOTT H INGWERSON	\$40.00
	488687	10/04/2021	135481	INTERMEDIATE DISTRICT 287	\$1,150.00
	488688	10/04/2021	139763	CALVIN L JACOBS	\$5.49
	488690	10/04/2021	131157	CHRISTINE A JANOVEC-POEHLMAN	\$107.09
	488691	10/04/2021	136953	DELI MANAGEMENT INC	\$401.80
	488692	10/04/2021	133037	JENSEN TIRE & AUTO #15	\$363.72
	488693	10/04/2021	054500	JOHNSON HARDWARE CO LLC	\$167.28
	488696	10/04/2021	135373	LINDA K JOHNSON	\$28.84
	488697	10/04/2021	142898	JUST FOR KIDS THERAPY INC	\$100.50
	488699	10/04/2021	142830	KANSAS CITY AUDIO VISUAL INC	\$217.97
	488700	10/04/2021	132265	CATHERINE A KEISER	\$66.75

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488701	10/04/2021	141320	MOLLY J KENNEDY	\$67.20
	488702	10/04/2021	140091	KENT J KINGSTON	\$25.87
	488704	10/04/2021	139753	CHERIS A KITE	\$59.02
	488705	10/04/2021	139301	REBECCA D KLEEMAN WEYANT	\$285.00
	488706	10/04/2021	141957	MELINDA S KRAUSE	\$50.68
	488707	10/04/2021	135814	KELLI K KRAUSE	\$133.09
	488708	10/04/2021	137385	JOSEPH R KUEHL	\$150.92
	488710	10/04/2021	135257	LANGUAGE LINE SERVICES INC	\$919.17
	488711	10/04/2021	140464	LEARNING FORWARD NEBRASKA	\$25.00
	488713	10/04/2021	138215	LIFT-ALL CRANE SERVICE INC	\$405.00
	488714	10/04/2021	140456	THE LINCOLN ELECTRIC CO	\$111.00
	488715	10/04/2021	133643	JODY C LINDQUIST	\$37.07
	488716	10/04/2021	142365	MARY C LOFTUS	\$31.81
	488717	10/04/2021	099321	MACKIN BOOK CO	\$593.09
	488718	10/04/2021	140894	PHILIP R MANLEY	\$375.90
	488719	10/04/2021	135493	JOHN MARTINEZ	\$113.75
	488720	10/04/2021	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	\$29,344.00
	488721	10/04/2021	137752	KIRSHELL M MCCLANNAN	\$52.50
	488722	10/04/2021	136618	DANIEL R MCCONNELL	\$59.05
	488724	10/04/2021	142889	SHANNON L MCGOWEN	\$30.74
	488725	10/04/2021	140110	MCGRAW-HILL EDUCATION INC	\$3,193.26
	488726	10/04/2021	137014	RYE L MCINTOSH	\$109.70
	488727	10/04/2021	141523	KELLI M MCWILLIAMS	\$20.27
	488728	10/04/2021	064260	MECHANICAL SALES INC.	\$4,407.37
	488729	10/04/2021	138691	MENARDS INC	\$365.46
	488730	10/04/2021	139997	HAYLEY D MENTZER	\$56.50
	488732	10/04/2021	133403	AMERICAN NATIONAL BANK	\$11,299.38
	488733	10/04/2021	139339	SPORTS FACILITY MAINTENANCE LLC	\$2,075.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488734	10/04/2021	132113	MID-PLAINS INSULATION	\$1,477.00
	488735	10/04/2021	101274	MIDWEST SPECIAL INSTRUMENTS CORP	\$765.00
	488736	10/04/2021	065400	MILLARD LUMBER INC	\$1,179.60
	488737	10/04/2021	107560	MILLARD METAL SERVICES INC.	\$310.00
	488738	10/04/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$474.90
	488739	10/04/2021	065443	MILLARD WEST HIGH SCHOOL	\$175.00
	488740	10/04/2021	131328	MILLER ELECTRIC COMPANY	\$6,370.07
	488744	10/04/2021	140990	LAURA M MORRIS	\$243.26
	488747	10/04/2021	067000	NASCO	\$307.19
	488748	10/04/2021	132854	NATIONAL SAFETY COUNCIL	\$65.00
	488749	10/04/2021	130548	NCS PEARSON INC	\$2,963.00
	488750	10/04/2021	132625	NE SPEECH COMMUNICATION & THEATRE	\$220.00
	488751	10/04/2021	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$80.00
	488752	10/04/2021	068415	NEBRASKA COUNCIL SCHOOL ADMIN	\$320.00
	488753	10/04/2021	141492	NEBRASKA FCCLA ASSOCIATION	\$20.00
	488754	10/04/2021	068445	NEBRASKA FURNITURE MART INC	\$298.98
	488755	10/04/2021	100872	NEBRASKA LIBRARY COMMISSION	\$15,336.37
	488756	10/04/2021	068467	NEBRASKA NOTARY ASSOCIATION	\$154.00
	488757	10/04/2021	068684	CYRGUS CO LLC	\$511.09
	488758	10/04/2021	067027	NEBRASKA STATE BANDMASTERS ASSN	\$56.00
	488759	10/04/2021	134321	NEBRASKA STATE FIRE MARSHAL AGENCY	\$2,649.00
	488760	10/04/2021	143282	NICOLE B NELSON	\$50.85
	488761	10/04/2021	107732	BRIAN L NELSON	\$201.25
	488762	10/04/2021	143447	NO RED INK	\$4,440.00
	488763	10/04/2021	107905	MELINDA C NOLLER	\$45.64
	488767	10/04/2021	100013	OFFICE DEPOT 84133510	\$5,090.74
	488768	10/04/2021	132778	MELANIE L OLSON	\$42.73
	488769	10/04/2021	099658	OMAHA CHILDRENS MUSEUM	\$200.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488800	10/04/2021	142091	KWABENA S REID	(\$30.00)
	488801	10/04/2021	133770	DIANE E REINERS	\$36.62
	488802	10/04/2021	099940	RENAISSANCE	\$1,299.99
	488803	10/04/2021	109192	KIMBERLI R RICE	\$40.77
	488804	10/04/2021	143562	RICHARD M FRENDT	\$675.00
	488805	10/04/2021	139552	TIMOTHY L RICO	\$109.00
	488806	10/04/2021	139925	ALL AMERICAN SPORTS CORP	\$5,334.95
	488807	10/04/2021	079310	ROCKBROOK CAMERA CENTER	\$80.00
	488808	10/04/2021	133495	POLLY A RODENBIKER	\$10.35
	488809	10/04/2021	134882	LINDA A ROHMILLER	\$22.17
	488811	10/04/2021	141476	ROOT COS LLC	\$1,290.66
	488812	10/04/2021	143241	MICHAEL J RUCKER	\$157.70
	488813	10/04/2021	141972	ALLISON RUTHERFORD	\$137.76
	488814	10/04/2021	081491	SAGE PUBLICATIONS INC	\$2,935.80
	488815	10/04/2021	143540	HALLY A SARTORI	\$25.00
	488816	10/04/2021	081725	KIMBERLEY K SAUM-MILLS	\$61.45
	488818	10/04/2021	135433	MONTE G SCHEEF	\$40.32
	488819	10/04/2021	137012	SHELLEY L SCHMITZ	\$96.61
	488820	10/04/2021	142939	MEREDITH E SCHNEIDER	\$16.35
	488821	10/04/2021	137416	NICHOLE E SCHWAB	\$96.38
	488822	10/04/2021	134567	KAYE M SCHWEIGERT	\$141.73
	488823	10/04/2021	139827	MATTHEW J SCOTT	\$53.65
	488826	10/04/2021	082905	KIMBERLY A SECORA	\$12.43
	488827	10/04/2021	143181	SEILER INSTRUMENT MANUFACTURING CO	\$849.72
	488828	10/04/2021	134189	JODY L SEMPEK	\$22.74
	488829	10/04/2021	133641	REYNEE W SHANAHAN	\$45.18
	488830	10/04/2021	143104	SHI INTERNATIONAL CORP	\$156,872.05
	488831	10/04/2021	132590	SILVERSTONE GROUP INC	\$5,489.00

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488864	10/04/2021	068875	UNIVERSITY OF NEBRASKA MED CENTER	\$26,471.55
	488865	10/04/2021	090900	UNIVERSITY PUB INC	\$8,142.00
	488866	10/04/2021	140504	SARAH A VALASEK	\$7.99

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488912	10/18/2021	135852	COLLEEN D BALLARD	\$1,564.23
	488913	10/18/2021	141394	UNIVERSITY OF NEBRASKA BOARD REGENT	\$4,500.00
	488914	10/18/2021	135223	AARON J BEARINGER	\$823.41
	488915	10/18/2021	138255	NICOLE M BEINS	\$211.56
	488916	10/18/2021	143570	BRIAN R BRIGGS	\$211.56
	488918	10/18/2021	139496	NICOLE E BURTON	\$2,192.85
	488922	10/18/2021	143369	CAPITAL SANITARY SUPPLY CO INC	\$20,982.63
	488923	10/18/2021	108436	COX COMMUNICATIONS INC	\$423.76
	488925	10/18/2021	135099	HEATHER L DAUBERT	\$1,880.62
	488926	10/18/2021	106713	ANDREW S DEFREECE	\$332.61
	488927	10/18/2021	140274	TALMADGE PROPERTIES INC	\$124.95
	488928	10/18/2021	131367	AMANDA J HARTZ	\$431.24
	488929	10/18/2021	141375	HEWLETT PACKARD ENTERPRISE CO	\$11,658.12
	488930	10/18/2021	133397	HY-VEE INC	\$1,189.60
	488931	10/18/2021	133397	HY-VEE INC	\$1,336.69
	488933	10/18/2021	138772	SHELLY A MANN	\$35.16
	488935	10/18/2021	065440	MILLARD SOUTH HIGH SCHOOL	\$5,000.00
	488936	10/18/2021	065443	MILLARD WEST HIGH SCHOOL	\$1,153.33
	488939	10/18/2021	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	\$157.50
	488940	10/18/2021	067027	NEBRASKA STATE BANDMASTERS ASSN	\$56.00
	488941	10/18/2021	108325	NEBRASKA STATE BANDMASTERS ASSN	\$65.00
	488942	10/18/2021	143282	NICOLE B NELSON	\$228.70
	488943	10/18/2021	107732	BRIAN L NELSON	\$280.00
	488945	10/18/2021	133390	HEATHER C PHIPPS	\$132.48
	488946	10/18/2021	142091	KWABENA S REID	(\$57.50
	488948	10/18/2021	142974	ADAM W ROKES	\$560.00
	488949	10/18/2021	142800	SARAH M ROZEBOOM	\$211.56
	488950	10/18/2021	143540	HALLY A SARTORI	\$211.56

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	488951	10/18/2021	143571	TAYLOR A SCHAEFFER	\$211.56
	488952	10/18/2021	138484	CINDY M SCHARFF	\$1,520.87
	488954	10/18/2021	141244	TYREE STARKS	(\$100.00)
	488956	10/18/2021	133300	TALX UC EXPRESS	\$1,058.41
	488958	10/18/2021	141557	TODD E TRIPPLE	\$72.85
	488959	10/18/2021	090242	UNITED PARCEL SERVICE	\$188.79
	488960	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488961	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	488962	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488963	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$101.00
	488964	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$150.00
	488965	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$200.00
	488966	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$125.19
	488967	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	488968	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$108.00
	488969	10/18/2021	139797	US BANK NATIONAL ASSOCIATION	\$202.00
	488970	10/18/2021	135863	RUDOLPH A VLCEK III	\$420.00
	488971	10/18/2021	141464	ANTHONY J WEERS	\$148.24
	488973	10/18/2021	094245	WESTLAKE ACE HARDWARE INC	\$35.96
	488974	10/18/2021	139244	AMANDA L WHARTON-HUNT	\$1,520.87
	E103923	10/04/2021	136961	ABANTE LLC	\$2,330.00
	E103924	10/04/2021	108351	AIRGAS INC	\$37.00
	E103925	10/04/2021	011051	ALL MAKES OFFICE EQUIPMENT	\$9,108.28
	E103926	10/04/2021	140298	AMPLIFY EDUCATION INC	\$2,914.92
	E103927	10/04/2021	135534	ACTION GROUP LLC	\$1,216.87
	E103928	10/04/2021	102832	AOI	\$469.96
	E103929	10/04/2021	106436	AQUA-CHEM INC	\$1,970.22
	E103930	10/04/2021	102727	B & H PHOTO	\$82.16

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E103931	10/04/2021	099646	BARNES AND NOBLE BOOKSTORE	\$221.05
	E103932	10/04/2021	138054	BAXTER FORD INC	\$682.09
	E103933	10/04/2021	139474	SMA ENTERPRISES INC	\$400.00
	E103934	10/04/2021	131843	BEST CARE EMPLOYEE ASSISTANCE PROG	\$43,080.30
	E103937	10/04/2021	019111	BISHOP BUSINESS EQUIPMENT	\$45,168.08
	E103939	10/04/2021	099220	DICK BLICK CO	\$16,066.38
	E103941	10/04/2021	019559	BOUND TO STAY BOUND BOOKS INC	\$4,929.76
	E103944	10/04/2021	099417	VARSITY BRANDS HOLDING CO INC	\$520.00
	E103946	10/04/2021	023970	CAROLINA BIOLOGICAL SUPPLY CO	\$444.70
	E103947	10/04/2021	090270	UNITED DISTRIBUTORS INC	\$2,016.00
	E103949	10/04/2021	026057	CONTROL MASTERS INC	\$12,685.64
	E103952	10/04/2021	032050	D B NEBRASKA SERVICE CO.	\$27,203.00
	E103953	10/04/2021	032800	DEMCO INC	\$401.14
	E103954	10/04/2021	106319	DES MOINES STAMP MANUFACTURING	\$19.00
	E103956	10/04/2021	033473	DIETZE MUSIC HOUSE INC	\$1,128.58
	E103957	10/04/2021	135509	DIGIORGIO'S SPORTSWEAR INC	\$248.00
	E103958	10/04/2021	136179	DIGITAL EXPRESS INC	\$91.80
	E103960	10/04/2021	054609	DON JOHNSTON INC	\$3,888.00
	E103961	10/04/2021	034120	DULTMEIER SALES LLC	\$77.00
	E103962	10/04/2021	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	\$20,340.00
	E103963	10/04/2021	038023	EGAN SUPPLY COMPANY	\$2,017.19
	E103964	10/04/2021	038100	CONSOLIDATED ELECTRICAL DISTR INC	\$2,380.95
	E103965	10/04/2021	132066	ENGINEERED CONTROLS INC	\$1,712.00
	E103966	10/04/2021	040537	WOLSELEY INVESTMENTS INC	\$1,477.38
	E103967	10/04/2021	133919	FILTER SHOP INC	\$7,747.08
	E103968	10/04/2021	133960	FIREGUARD INC	\$2,237.67
	E103969	10/04/2021	143232	BOSTON ACADEMIC PUBLISHING INC	\$908.70
	E103970	10/04/2021	041086	FLINN SCIENTIFIC INC	\$97.92

Vendor Name

GUITAR CENTER STORES INC

WT COX SUBSCRIPTIONS INC

BERNINA OMAHA LLC

Fund Check Number Check Date Vendor Number

10/04/2021 139173

10/04/2021 100578

018705

10/18/2021

01 E104033

E104036

E104037

	E104039	10/18/2021	040537	WOLSELEY INVESTMENTS INC	\$1,699.40	
	E104040	10/18/2021	044950	GRAINGER INDUSTRIAL SUPPLY	\$684.08	
	E104041	10/18/2021	099217	LAKESHORE EQUIPMENT CO	\$20.96	
	E104042	10/18/2021	059470	LIEN TERMITE & PEST CONTROL INC	\$38.00	
	E104043	10/18/2021	073300	PERFORMANCE HEALTH SUPPLY INC	\$4,196.76	
	E104044	10/18/2021	065233	MIDWEST TURF & IRRIGATION INC	\$209.84	
	E104045	10/18/2021	068334	NEBRASKA AIR FILTER INC	\$1,574.25	
01 -	Total				\$2,593,751.05	
02	2 26845	10/04/2021	106893	WICHITA WATER CONDITIONING INC	\$18.37	
	26846	10/04/2021	100951	DYNA-KLEEN SERVICES INC	\$6,900.00	
	26847	10/04/2021	142660	MIDWEST EQUIP/ESPRESSO SPECIALIST	\$162.75	
	26848	10/04/2021	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	\$2,242.95	
	26849	10/04/2021	100013	OFFICE DEPOT 84133510	\$169.32	
	26850	10/04/2021	139832	PAMELA S OSTERMAN	\$20.38	
	26851	10/18/2021	143574	ERIC AMADOR	\$184.88	
	26852	10/18/2021	143573	RACHEL ARMOUR	\$184.88	
	26853	10/18/2021	143577	TWILA BOYSEEQUIP/ESPRESSO SPEC0fF.3020	021 26853	143577 .45 -257.792 Td(\$OYSEEQUIP/E

Transaction Amount

\$58.99

\$6,843.59

\$110.78

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02 - T	otal				
06	488569	10/04/2021	133970	CCS PRESENTATION SYSTEMS	\$103,856.20
	488576	10/04/2021	139924	CHOICE SOLUTIONS LLC	\$121,015.08
	488612	10/04/2021	132669	DIGITAL DOT SYSTEMS INC	\$175.00
	488709	10/04/2021	058775	LAMP RYNEARSON ASSOCIATES INC	\$1,341.65
	488745	10/04/2021	134532	MORRISSEY ENGINEERING INC	\$5,150.00
	488839	10/04/2021	130500	SPECPRO INC	\$31,240.00
	488850	10/04/2021	132452	TERRACON INC	

Fund	'umber	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	4೬	10/04/2021	143555	MONZU ELECTRIC INC	
	4887、	10/04/2021	143477	DALLAS JAMES PRITT	\$3,500.00
	488800	10/04/2021	142091	KWABENA S REID	\$60.00
	488811	`4/2021	141476	ROOT COS LLC	\$265.72
	488842	2021	141244	TYREE STARKS	\$100.00
	488852	1	136627	THOMPSON MUSIC CO	\$2,364.00
	488890	10/ι	135647	LACHELLE L ZUHLKE	\$43.56
	488911	10/18/∠	3568	RUDY ABREU	\$4,000.00
	488944	10/18/202	3569	CHELSEA PIEROTTI	\$250.00
	488946	10/18/2021	2091	KWABENA S REID	\$115.00
	488954	10/18/2021	141244	TYREE STARKS	\$200.00
	E103930	10/04/2021	102727	B & H PHOTO	\$359.84
	E103937	10/04/2021	019111	BISHOP BUSINESS EQUIPMENT	\$427.00
	E103939	10/04/2021	099220	DICK BLICK CO	\$114.71
	E103942	10/04/2021	134129	BRAINPOP LLC	\$405.00
	E103956	10/04/2021	033473	DIETZE MUSIC HOUSE INC	\$4,618.65
	E103999	10/04/2021	072760	PITSCO EDUCATION LLC	\$416.46
	E104000	10/04/2021	072785	PLANK ROAD PUBLISHING INC	\$248.40
	E104016	10/04/2021	139589	PANCIL LLC	\$270.00
50 - To	otal				\$50,800.00
99	488689	10/04/2021	142458	APRIL M JAMES	(\$241.00)
	488793	10/04/2021	143477	DALLAS JAMES PRITT	(\$140.00)
	488893	09/30/2021	143566	SOWAH MENSAH	(\$193.12)
	488911	10/18/2021	143568	RUDY ABREU	(\$148.55)
99 - To	otal				(\$722.67)
Overa	II - Total				\$5,317,129.73

Committee Meeting Minutes October 11, 2021

HR Staffing Update

Second Reading and Approval	of Policy 6000: Curriculum,	Instruction,	and Assessment-
General Policy Statement			

October 18, 2021

This policy is being reviewed based on our seven-year cycle.

Second Reading and Approval of Policy 6000: Curriculum, Instruction, and Assessment-General Policy Sesies

The professional staff of the Millard Public Schools is responsible fo	r the development, improvement, and

Second Reading and Approval of Policy 6010: Curriculum, Instruction, and Assessment-Comparability

October 18, 2021

This policy is being reviewed based on our seven-year cycle.

Second Reading and Approval of Policy 6010: Curriculum, Instruction, and Assessment-Comparability

N/A

Dr. Heather Phipps



It shall be the policy of the Millard Public Schools to provide comparable curriculum, instruction, assessment, and staff development professional learning to each school in the District.

Legal Reference: Title IX U.S.C.

Related Policies and Rules: 6010.1

Policy Adopted: January 10, 1983 Millard Public Schools

Revised: May 3, 1999; October 6, 2008;

Approval of Policy 6010.1: Curriculum, Instruction, and Assessment- Comparability of Curriculum, Instruction, and Assessment

October 18, 2021

This rule is being reviewed based on our seven-year cycle.

Approval of Policy 6010.1: Curriculum, Instruction, and Assessment- Comparability of Curriculum, Instruction, and Assessment

H nE ce:Actenb0 -1.nd (y)s(A)(x):490 Td(H n8.65)(T0) Tc 0 Tw 708 00.6

The Millard Public Scho	ol District shall obs	serve holidays designa	ted by the law and	d as required in

Approve Rule 6041.1: Curriculum, Instruction, and Assessment-Holiday Observances- Laws and Requirements

October 18, 2021

This rule is being reviewed based on our seven-year cycle.

Approve Rule 6041.1: Curriculum, Instruction, and Assessment- Holiday Observances- Laws and Requirements

N/A

Dr. Heather Phipps



AGENDA SUMMARY SHEET

Agenda Item: First Reading of Policy 9350: Bylaws of the Board - Order of Business at Regular

Business Meetings

Meeting Date: October 18, 2021

Background/

Description: This policy is being reviewed as a part of our regular review process.

Action Desired: First Reading of Policy 9350: Bylaws of the Board -Order of Business at Regular

Business Meetings

Policy / Parameter – We will always communicate effectively, both internally and externally,

Strategic Plan

Bylaws of the Board

Order of Business at Regular Business Meetings

9350

The order of business for regular Board meetings will be as follows:

- A. Call to Order Opening of the meeting by the Board President
- B. Pledge of Allegiance
- C. Roll Call
- D. Vote to Excuse Absent Members (if applicable)
- E.

All items indicated by an asterisk () will comprise the Consent Agenda and may be acted on i	n a single

AGENDA SUMMARY SHEET

Agenda Item:	Human Resources
Meeting Date:	October 18, 2021
Background<	
Description:	Personnel Items: (1) Recommendation to Hire; (2) Resignation Agenda; (3) (RNI) Resignation Notification Incentive; (4) Leave of Absence
Action Desired:	Approval
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Ft®Kevin Chick Associate Superintendent of Human Resources
Superintendent's Signature:	1. A 12

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2021-2022 school year:

- 1. John A. Herse BA+27 University of Pittsburgh. Elementary Support teacher for Millard Public Schools starting in January 2022.
- 2. Jack A. Blair BA

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

- 1. Kendra L. Camio Spanish teacher at Millard North Middle School. Resigned effective immediately for personal reasons.
- 2. Dean R. Liberty Science teacher at Millard South High School. Resigned effective immediately for personal reasons.

Resignation Notification Incentive

Recommend: The following resignations be approved to participate in the District's Resignation Notification Incentive Program:

- Janet C. Beckstead World Language Spanish teacher at Millard West High School. Retiring at the end of the 2021-2022 school year.
- 2. Barbara G. Moore Special Education teacher for the Young Adult Program. Retiring at the end of the 2021-2022 school year.
- 3. Janet L. Perrone Math Interventionist at Holling Heights Elementary School. Retiring at the end of the 2021-2022 school year.
- 4. Lesa L. Brand Math teacher at Andersen Middle School. Retiring at the end of the 2021-2022 school year.

October 18, 2021

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Megan L. Wulfekuhle – Grade 3 teacher at Ezra Elementary School. Requesting a Leave of Absence for the 2022-2023 school year for personal reasons.

AGENDA SUMMARY SHEET

Agenda Item: Dual Enrollment Program Report

Meeting Date: October 18, 2021

Background/ Description:

On August 11, 2003, Millard Public Schools approved the first dual enrollment options for students. Through this opportunity, students enroll in select Advanced Placement[®] courses, take the course for high school credit and, at the same time, pay tuition and receive transferable credit through UNO.

Dual enrollment opportunities now include several non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community College (MCC) by participation in a Millard Career Academy, an MCC Career Academy, or Early College. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

The total savings through UNO and MCC due to reduced tuition of \$1,791,105 benefits students and their families. The MPS Foundation paid \$20,280 for Early College Scholarships in 2020-2021.

The MPS Foundation has allocated funds to pay for tuition for students in the Early College Program qualifying for Free or Reduced Priced Lunches for the 2021-2022 school year.

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Dual Enrollment Trends

Dual Enrollment through Metropolitan Community College MCC and MPS Academies

Metropolitan Community College Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignment 2020-2021

Millard Course

MCC Course

Academic Seminar

Human Relations Skills

University of Nebraska- Omaha							
		Credit	Total				
2020-2021 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Hours	Credits
AP English Literature - 1	37	3	9	0	49	3	147
AP English Literature- 2	31	3	9	0	43	3	129
AP Calculus - 1 AB/BC	0	5	80	0	85	5	425
AP Calculus - 2 BC	2	1	28	0	31	5	155
AP Comp. Sci A	1	0	3	0	4	3	12
AP Comp Sci Principles	0	0	3	0	3	3	9
AP US History - 1	0	12	76	0	88	3	264
AP US History - 2	0	11	73	0	84	3	252
AP European History - 1	0	0	0	0	0	3	0
AP European History - 2	0	0	0	0	0	3	0
AP Physics - 1	4	1	0	0	5	5	20
AP Physics - 2	0	0	11	0	11	5	55
AP Psychology	14	5	12	18	49	3	147
AP German	1	0	4	0	5	3	15
AP French	0	1	0	0	1	3	3
AP Spanish	0	2	19	0	21	3	63
AP Biology - 1				0	58	5	290
AP Biology - 2	14	12	20	0	46	5	230
AP Statistics	8	8	80	0	96	3	288
AP Enviro. Science	0	0	0	0	0	4	0
AP Music Theory AP US	6	0	2	0	8	3	24
Govt-Comparative	0	0	0	0	0	3	0
AP US Govt - US	8	6	41	0	55	3	165
AP World History	0	0	65	0	65	3	195
		Non A	P & Academ	ny Courses			
Athletic Training &							
Sports Injuries Internship	6	2	0	0	8	3	24
Introduction to Business	0	0	0	0	0	3	0
Introduction to	0	0	Λ	15	15	2	15
Spec.Educ.	0	0	0	15	15	3	45
World Religion	0	0	0	18	18	3	

University of Nebraska- Omaha							
2019-2020 Courses	MNHS	MSHS	MWHS	MACAD	Total Students	Credit Hours	Total Credits
AP English Literature - 1	13	4	1	0	18	3	54
AP English Literature- 2	17	3	0	0	20	3	60
AP Calculus - 1 AB/BC	22	4	45	0	71	5	355
AP Calculus - 2 BC	10	14	41	0	00		

Metropolitan Community College							
Millard Public Schools Career Academies Enrollments							
2020-2021 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits	
English 11-College Comp I American Literature \$ 7 \$7	17	13	30	60	4.5	270	

Industrial Safety & Health	5	2	9	16	4.5	72
Introduction to Distribution	5	2	9	16	4.5	72
Mechanical Print Reading	3	0	7	10	4.5	45
Business Logistics	3	0	7	10	4.5	45
Purchasing &						
Material	3	0	7	10	4.5	45
Management						
Problem Solving	3	0	7	10	4.5	45
Intro to Transport.						
Distribution,	5	2	9	16	4.5	72
Logistics						
Production and						
Operations	3	0	7	10	4.5	45
Management						
Long Term						
Care/Certified	9	10	38	57	6.5	370.5
Nursing Assist.						

Personal Finance						
Introduction to						
Entrepreneurship	6	6	11	23	4.5	103.5
Legal Issues for the						
Entrepreneur	6	6	11	23	4.5	103.5
Entrepreneurship						
Feasibility Study	2	3	13	18	4.5	81
Marketing for the						
Entrepreneur	2	3	13	18	4.5	81
Principles of						
Management	2	3	13	18	4.5	81
Principles of Marketing	2	3	13	18	4.5	81
Human Anatomy &						
Physiology	10	10	39	59	5	295
Medical Terminology I	10	10	39	59	4.5	265.5
Medical Terminology II	10	10	39	59	4.5	265.5
CPR and First Aid/AED	10	10	39	59	1	59
Foundations of Health						
Careers	10	10	39	59	4.5	265.5
Introduction Medical						
Law & Ethics	10	10	39	59	4.5	265.5
Nutrition in the Life						
Cycle	10	10	39	59	4.5	265.5
Disease Processes	10	10	39	59	4.5	265.5
Introduction to Business	3	1	7	11	4.5	49.5
Industrial Safety &						
Health	3	1	7	11	4.5	49.5
Introduction to						
Distribution	3	1	7	11	4.5	49.5
Mechanical Print						
Reading	0	2	1	3	4.5	13.5
Business Logistics	0	2	1	3	4.5	13.5
Purchasing & Material						
Management	0	2	1	3	4.5	13.5
Problem Solving	0	2	1	3	4.5	13.5
Long Term						
Care/Certified Nursing						
Assist.	12	7	40	59	6.5	383.5
Genetics	12	7	40	59	4.5	265.5
Emergency Medical						
Technician-Basic	12	7	40	59	10	590
AP Microeconomics	2	3	13			

	Metropolita Career Ac	n Commur ademy En	nity C rollmo	ollege ents			
					20-2	21	
Course	Academy	N	S	W	T	Credit Hours	Total Credit
ICC01							

MCC09	HVAC Y2			1	1	25	25
MCC21	Horticulture, Land Manage. Y1					17.5	0
MCC38	Horticulture, Land Manage. Y2					18	0
MCC11	IT Technician					27	0
MCC02	Office Admin. Prof. Y1					29	0
MCC03	Office Admin. Prof. Y1					27	0
MCC31	Pre-Apprenticeship Plumbing					26.5	0
MCC12	Prototype Design					27	0
MCC16	Theatre Tech. Y1					24	0
MCC17	Theatre Tech. Y2					21	0
MCC25	Welding and Fabric. Y1	1			1	19	19
MCC26	Welding and Fabric. Y2		2	1	3		

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AGENDA SUMMARY SHEET

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I	Number of Students	s Taking Al	P Courses and	AP Exan	ns	
		, and the second				

MPS Foundation Advanced Placement® Support

Amount Funded

Number of Exams

Number of Students

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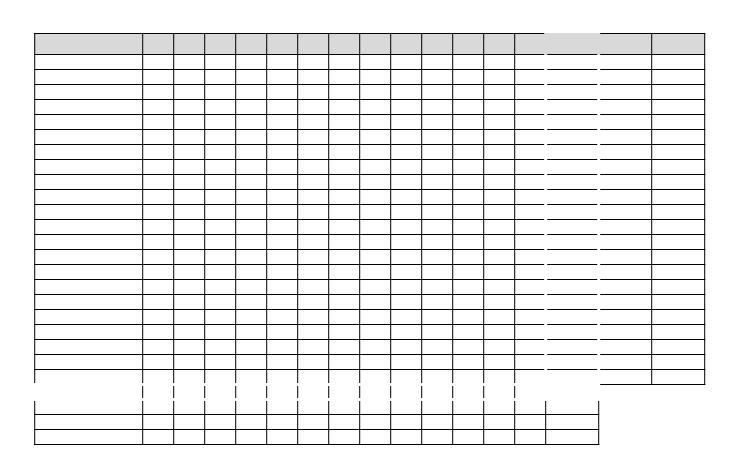


Table 9 - Total Open/Option Enrolled Students Currently Attending Millard Public Schools

Level	2018/19	2019/20	2020/21
Elementary	1,216	1,126	1,174
Middle	691	697	721
High	875	1,070	1,142
Totals	2,782	2,893	3,037

Within District Transfer

Board Rule 5110.1 Transfer of Student within the District outlines the processes and procedures current students must follow to request transfer to another school within the District.

Table 10 - Within Dis	strict Transfer Requests ar	id Approvals		1	T= -
2018/19	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	305	250	16	39	82%
Middle School	424	302	18	104	71%
Elem School	829	630	20	179	76%
All Schools	1,558	1,182	54	322	76%
% of Requests		75.87%	3.47%	20.67%	
2019/20	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	278	216	27	35	78%
Middle School	406	295	22	89	73%
Elem School	736	525	27	184	71%
All Schools	1,420	1,036	76	308	73%
% of Requests		72.96%	5.35%	21.69%	
2020/21	Total Requests	Approved	Denied	Canceled	% of Total Requests Approved
High School	328	264	1	63	80%
Middle School	426	280	2	144	66%
Elem School	665	480	2	183	72%
All Schools	1,419	1,024	5	390	72%
% of Requests		72.16%	0.35%	27.48%	

0¢...}c• Elementary Behavior Events

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Table 11 - Elementary School Events for 2020/21

Table 11 - Elementar	y 3	CHO	01 1	vei	115 1	01 2	2020	141										
Events	ABB	ACK																
																		ı
														Òç⁄	,}c	•		

Elementary Behavior Events

Table 12 - Total Elementary Events by Year

Physical Assault Fighting Pushing/Shoving/Physical Contact Fireats - Level 1	112 51 202 116	18 42	8 27
bushing/Shoving/Physical Contact	202		27
	_		41
hreats - Level 1	116	176	446
		68	95
hreats - Level 2	36	13	6
hreats - Level 3	3	2	0
Personal Injury to Employees, Volunteers, Students	52	81	53
Veapons - Other Dangerous -0			
23 13 Figh 251 81			

Secondary Behavior Events

Table 13 - Secondary School Events for 2020/21

Table 13 - Secondary																	
Events	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	HHS	OMB	PS	HSA	ОТН	SUM	YAP	Total
Physical Assault	4	1	6	2	1	1	5	10	5								35
Fighting	14	7	13	8	10	10	11	10	3								86
Pushing/Shoving/Physic																	
al Contact	20	56	107	53	10	37	11	13	5	2						1	315
Threats - Level 1	9	2	18	7		4	6	5	2							1	54
Threats - Level 2	9	2	5		2	4	9	7	3							3	44
Threats - Level 3	1				1		2										4
Personal Injury to																	1
Employees, Volunteers,																	ĺ
Students	5	5	2	1		3		1									17
Weapons - Firearms							1		1								2
Weapons - Other Dangerous									1								1
Possession Certain																	
Prohibited Objects		4	5	1		2	4	2	1								19
Sexual Assault or																	ĺ
Attempted Sexual							١.										
Assault			_		2	-	1								-		1
Sexual Harassment	3	4	6	11	3	3	3	2	1								36
Harassment	19	30	14	16		7	2	5	3	1							97
Bullying	10	8	11	9	4	7	12	1									62
Drugs - Possession of			2				22	14	7								45
Drugs - Use/Under							_		_								
Influence of							8	9	2	4	1						24
Drugs - Distribution of		ļ						2									2
Alcohol - Possession of							3	1	1								5
Alcohol - Use/Under							_	_									
Influence of							3	2									5
Tobacco/E-Cigarette -	_	_	10	17	_		47	00	10	_						١,	214
Possession or Use of	7	3	19	17	3	2	47	88	18	9						1	214
Public Indecency		1	_	10	-	_	_	2		2							5
Theft/Larceny	4	4	5	10	3	2	2		6	1							37
Insubordination/Defianc	27	70	C1	22	22	47	117	1.45	20	26						١,	C11
e/Non-Compliance Disruptive Behavior	37 130	79 167	64 177	23 100	23 161	47 75	117 83	145 43	39 52	36 9		1				9	1,007
Medications -	130	167	1//	100	101	15	83	43	32	9		1				9	1,007
Possession of	2		2		1			1	1								7
Medications -					1			1	1								
Distribution of Non-																	
Prescribed					1												1
Sexual Contact			2					1									3
Repeated Offenses	6	1	11			2	7	7		1							35
Harm to Self - Actual or																	
Potential			1	1	1		2										5
Bullying - Title VI			1			2											3
Bullying - Title IX	1																1
, ,																	
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Drugs and Violence Events

The event categories that were disaggregated for violence indicators include: physical assault, fighting, threats-level one, threats-level two, and threats-level three, bomb threat, physical injury, guns, and other weapons. "Firearms" refer to all types of guns including pellet, air-soft, paint ball, stun guns and BB guns. This data is cyclical when compared to data gathered over the past three years.

Acts of threats or violence directly impact school safety and must be addressed by District discipline procedures as well as safety programs. We strive to identify students who have violent tendencies so they are monitored and placed in appropriate educational programs as needed and required by law.

Table 15 - Events Associated with Violence against Others

Event	2018/19	2019/20	2020/21
Physical Assault	143	51	43
Fighting	265	156	113
Threat Level 1	223	155	149
Threat Level 2	90	60	50
Threat Level 3	14	7	4
Bomb Threat	1	0	0
Personal Injury to Employees, Volunteers, Students	69	100	70
Firearms	0	0	2
Weapons - Other Dangerous	4	6	5
Possession Certain Prohibited Objects	27	31	26
Weapons - Use and Possession of Dangerous	1	3	0
Totals	837	569	462

Drug and Alcohol Events

The District's drug detection dog, alco-sensors (breathalyzers/wands) as well as aerosol sprays designed to detect drug residue continue to be used. Parents of students, who have been sanctioned regarding the use of alcohol or other drugs have shared that our suspension reduction program is helpful.

Table 16 - Events Associated with Drugs, Alcohol, and Medications

	2018/19	2019/20	2020/21
Drugs	80	73	71
Alcohol	37	31	10
Medications	16	15	8
Totals	133	119	89

Secondary Suspensions & Expulsions

Table 18 - Secondary Out of School Resolutions by Event for 2020/21

Table 18 - Secondary Out of Sch	<u>100l</u>	Res	oluti		by I	Ever	nt for	r 202						
Events	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	SHH	OMB	YAP	Res.	Total
	1	1	5	2	1	1	4	4	3				LT Sus	22
Physical Assault	3		1				1	1	1				ST Sus	7
								5	1				Expul	6
							3	5	1				LT Sus	9
Fighting	13	7	13	8	10	9	8	5	2				ST Sus	75
	1												Expul	1
	1			2									LT Sus	3
Pushing/Shoving/Physical Contact	5	4	65	6	4	12	7	12	2	2		1	ST Sus	120
							1						Expul	1
	1							1					LT Sus	2
Threats - Level 1	6		2	1			1	1	1			1	ST Sus	13
								1					EMExc	1
	2						1	2					LT Sus	5
Threats - Level 2	7	2	4		2	4	7	5	2			3	ST Sus	36
Tilleats - Level 2							1						Expul	1
									1				EMExc	1
Threats - Level 3	1						1						LT Sus	2
Threats - Level 5					1								ST Sus	1
D 11	1			1									LT Sus	2
Personal Injury to Employees,	2	1	2			2		1					ST Sus	8
Volunteers, Students	1												Expul	1
Weapons - Firearms							1		1				Expul	2
Weapons - Other Dangerous									1				LT Sus	1
-							2		1				LT Sus	3
Possession Certain Prohibited		4	2	1		2	2	1					ST Sus	12
Objects								1					Expul	1
Sexual Assault or Attempted							1						Expul	1
•	1			1	1	1	1	1					LT Sus	6
Sexual Harassment	2		4	3	1	1	2	1					ST Sus	14
	2		·		_			<u> </u>	1				LT Sus	3
Harassment	10	6	1			1	2	2	1	1			ST Sus	24
	1		_			1		-					LT Sus	1
Bullying	1	2	3	4		2							ST Sus	12
	1		3	_				1					Expul	1
			2				18	12	5				LT Sus	37
Drugs - Possession of	-						4	2	2				Expul	8
							7	6	2	3			LT Sus	18
Drugs- Use/Under Influence of							1	1		1	1			4
Drugs - Distribution of							1	2		1	1		Expul	2
Drugs - Distribution of									1				Expul	
Alcohol - Possession of							2	1	1				LT Sus	4
							1	-					Expul	1
Alcohol - Use/Under Influence of						\vdash	1	2					LT Sus	2
							1	_					Expul	1
Tobacco/E-Cigarette-Possession or	<u></u>	_	10	1		\vdash	2	3	10	_			LT Sus	6
Use of	6	3	19	16	3	1	43	82	18	5		1	ST Sus	197
D 11' T 1	-	_					1	_		_			Expul	1
Public Indecency		1						2		2			ST Sus	5

	AMS	BMS	CMS	KMS	NMS	RMS	NHS	SHS	WHS	ННЅ	OMB	YAP		Total
Event	ΑĪ	M	C	Z	Z	~	Z	SE	_		Ō	ΥA	Res.	
Theft/Larceny			2				1		5				ST Sus	8
Insubordination/Defiance/Non-							1	5		1			LT Sus	7
Compliance	18	4	17	3	6	3	24	42	5	11			ST Sus	133
Compitance							2						Expul	2
						1	1		1				LT Sus	3
Dismuntivo Pohovion	11	2	18	9	20	16	13	15	18	3		1	ST Sus	126
Disruptive Behavior							1						Expul	1
							1						EMExc	1
Medications - Possession of	1												LT Sus	1
Wedications - Possession of			2		1								ST Sus	3
Sexual Contact			1										LT Sus	1
Sexual Colltact			1					1					ST Sus	2
Repeated Offenses	1		7			1	5	7					ST Sus	21
Harm to Self-Actual or Potential				1	1		2						EMExc	4
Dullying Title VI						1							LT Sus	1
Bullying - Title VI			1			1							ST Sus	2
Harassment - TItle VI	1												LT Sus	1
Harassment - Title VI	1	1				1							ST Sus	3
Harassment - Title IX		1		1	3								ST Sus	5
Failure to Comply	7	1			9			2					ST Sus	19
Pornography	3	1		4			1						ST Sus	9
Total Resolutions	111	41	172	64	63	60	178	235	76	29	1	7		1,037
Total Expulsions	2	0	0	0	0	0	15	12	4	1	1	0		35
Total LT Suspensions	13	1	8	7	2	4	43	42	16	4	0	0		140
Total ST Suspensions	96	40	164	56	60	56	117	180	55	24	0	7		855
Total Emerg. Exclusions	0	0	0	1	1	0	3	1	1	0	0	0		7

Out of School Resolutions by Grade

Table 23 - Total Out of School Resolutions by Grade

Resolutions	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Expulsion								1		1	7	9	8	9	35

			ı			1

Connections Student Health Referrals

Connections through Project Harmony is a voluntary mental health referral program that provides our school social workers with a single point of referral for families and students in need of mental health support. Connections coordinators work closely with school staff and contracted therapists to identify needs and to match those needs with the appropriate providers. Students and families are typically "Connected" with a mental health provider within 24 hours and can stay connected with that provider for as many as sixteen visits. Connections has been a tremendous asset to our school district by providing a single point of referral, expedited access and on-going case management for both group and individual therapy.

Table 38- Connections Student Health Referrals by Grade

Grade	K	1	2	3	4	5	6	7	8	Total
2017-18 Referrals	6	21	44	36	19	15	41	51	44	277
2019-20 Referrals	13	24	25	25	10	32	44	63	38	274
2020-21 Referrals	8	27	23	21	12	25	28	40	32	216

High School Therapists Referrals

Beginning in February 2018, Millard Public School and The Child's Respite Care Center (CRCC) entered into a partnership that placed three on-site mental health therapists in each of our high schools. The therapists provide an in-house point of referral for our social workers and counselors who may be working families and students in need of this type of assistance. Our school based therapy is optional for families and any in-school sessions are scheduled around core instructional periods.

Millard North								
Referred	50	56						
Served	35	5						
Grade	Male	Female						
9	11	5						
10	7	5						
11	7	9						
12	3	6						

Millard West								
Referred	17	17						
Served	13	3						
Grade	Male	Female						
9	1	2						
10	2	0						
11	2	2						
12	2	2						

Millard South							
Referred	4	46					
Served		34					
Grade	Male	Female					
9	6	6					
10	3	9					
11	8 9						
12	3	3					

Horizon High								
Referred	3							
Served	4							
Grade	Male	Female						
9	0	0						
10	0	0						
11	0	0						
12	1 2							

Technology Monitoring Reports

The Gaggle surveillance system monitors all student Gmail, and Google Drive accounts. The system alerts designated District and Building administration when a student sends or posseses information containing identified keywords.

Table 40

2020-21	1709
2019-20	1194
2018-19	1024

SECURITY & EMERGENCY MANAGEMENT

Hotline Calls

A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents may call to report on any subject. Starting in the 2013-14 school year Millard Public Schools collaborated with the BoysTown National Hotline for suicide intervention and call services.

Table 41 - Number of Safe School Hotline Calls

Topic	2018/19	2019/20	2020/21
Suspected Drug/Alcohol Issue	5	20	8
Gangs	1	0	0
Guns	6	5	2
Bullying/Harassment	5	17	15
School/SafetyThreat	3	5	7
Fight	1	0	0
Suicide/Mental Health	33	44	35
Child Abuse	7	6	3
Other	11	31	15
Totals	72	128	85

Contracted Security Responses

School Resource Officer Report

The Millard Public Schools deploys nine school resource officers and one drug detection dog. Eiine\$

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